

SQL Payroll version 142

2019 EPF updates



EPF Contribution :
Employer : 6% → 4% | Employee : No contribution

EPF Hiring for Senior Citizens

SQL

Account

Payroll

Effective 01.01.2019, senior citizen (**60 year old**) can choose not to contribute EPF and employer contribution reduce to **4%**. SQL Payroll will automatic detect the age and set the EPF contribution accordingly.

Month End (01.2019) [Period: 01 / 2019]

Code	Name
00001	CHEN CHOO MING
00003	KUMAR A/L SELU...
00004	SAIFUL BIN HAS...
00002	YEH ZHEN XIN

Welcome x 00001 x

Wages: 3,100.00 **Loan:** - **CHEN CHOO MING**

Allowance: - **Deduction:** - **Month End (01.2019)**

Overtime: - **EPF:** - **Employer EPF:** 124.00

Commission: - **SOCSCO:** - **Employer SOCSCO:** 38.10

Claims: - **EIS:** - **Employer EIS:** -

CP38: - **Computerized Calculation**

Unpaid Leave: - **PCB: Print PCB** - **C3.K**

Advance Deduct: - **Gross Zakat:** -

Gross Deduct: - **Gross Net Pay:** 3,100.00 (Adjustmen)

Net Pay: **3,100.00**

Dari	3,040.01	hingga	3,060.00	123.00	0.00	123.00
Dari	3,060.01	hingga	3,080.00	124.00	0.00	124.00
Dari	3,080.01	hingga	3,100.00	124.00	0.00	124.00
Dari	3,100.01	hingga	3,120.00	125.00	0.00	125.00
Dari	3,120.01	hingga	3,140.00	126.00	0.00	126.00
Dari	3,140.01	hingga	3,160.00	127.00	0.00	127.00
Dari	3,160.01	hingga	3,180.00	128.00	0.00	128.00

Employee EPF Rate **0%** SOCSCO Type **2** EIS Type **No** HRDF Rate

Employer EPF Rate **4%** Tax Category **C3.K** **Age 60 and above**

Resident

Payment Method -----

4

Process Missing Employee

Foreign Worker – SOCSO Employment Injury Scheme

Welcome x 00005 x

Code	Name
00001	CHEN CHOO MING
00005	ERIC
00003	KUMAR A/L SELU...
00004	SAIFUL BIN HAS...
00002	YEH ZHEN XIN

Wages: 3,800.00 Loan: - ERIC

Allowance: - Deduction: - Month End (01.2019)

Overtime: - EPF: - Employer EPF: -

Commission: - SOCSO: - Employer SOCSO: 46.90

Claims: - EIS: - Employer EIS: -

Paid Leave: -

Director Fees: - CP38: - Computerized Calculation

Bonus: - Unpaid Leave: - PCB: Print PCB 1,064.00 C1

Advance Paid: - Advance Deduct: - Gross Zakat: -

Gross Pay: 3,800.00 Gross Deduct: 1,064.00 Gross Net Pay: 2,736.00 (A)

Net Pay: 2,736.00

Payroll Info x

Employee EPF Rate 0% SOCSO Type 2 EIS Type No HRI

Employer EPF Rate 0% Tax Category C1 Foreign workers

Resident

Payment Method ----

Description

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Process Missing Employee

Foreign Worker

SOCSCO Schedule Amendment

Year: 2019 Month: 1

Uses standard SOCSCO Table

SOCSCO Table: 315-26B60E4D9F44

	Wage		Second Category
*	Start With	End With	Employer contribution only
	3100.01	3200.00	39.40
	3200.01	3300.00	40.60
	3300.01	3400.00	41.90
	3400.01	3500.00	43.10
	3500.01	3600.00	44.40
	3600.01	3700.00	45.60
	3700.01	3800.00	46.90
	3800.01	3900.00	48.10
	3900.01	4000.00	
	4000.01	9999.99	

2019 PCB Updates :

Effective 01.01.2019, a new tax relief structure for EPF and life insurance.

Where it was previously combined with a total relief of up to RM6,000 a year.

The new structure will split it into **RM4,000 for EPF**, and **RM3,000 for life insurance**



Tax Relief

RM 6000



RM 4000

This means high and mid income earners will have to pay more tax (unless you have invested in life insurance which has additional RM3,000 relief).

New Enhancement

Monthly Payroll

- ✓ SQL Payroll able to process multiple batches in the same month for eg :
 - HR group salaries process on 25th
 - All others salaries process on last day of the month.
- ✓ You can also set cut off date
Eg : my company pay are from 26th to 25th .

Final Payroll Process

- To process the month FINAL payroll -

Transaction Posting

Year: 2019 Month: 1

Payroll Transaction

Process Date: 31/01/2019

Process From: 01/01/2019 To 31/01/2019 ...

Cut-Off Day: 31

Description

Description 1: Month End (01.2019)

Description 2:

Ref 1:

Ref 2:

Employee:

* []	Code	Name	Depar...
[x]	00001	CHEN CHOO MING	HR
[x]	00002	YEH ZHEN XIN	HR
[x]	00003	KUMAR A/L SEL...	ACC
[x]	00004	SAIFUL BIN HAS...	TP

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Include Default Wages/Allowance/Deduction in addition to Pending Transactions

Use system calculated amount for Pending Overtime/Unpaid Leave

Process

One button email payslip to individual employees

The screenshot shows a payroll software interface with a menu open over the 'Export to E-Mail Client (Batch)' option. The interface includes a menu bar (File, Payroll, Leave, Cloud, Inquiry, Tools, Window, Help), a toolbar with icons for navigation and printing, and a main window titled 'Payroll Payslip'. The main window has several filter fields: Process (Month End (01.2019)), Employee, Branch, Department, Group, and Category. Below these is a 'Payslip Message' field with 'Notes' entered. A table displays payroll data for four employees: CHEN CH..., YEH ZHE..., KUMAR A..., and SAIFUL B... with columns for NAME, Wages, Allowance, Deduction, and Over. A bottom status bar shows totals: 20,700.00, 1,450.00, -150.00, and -403.

Export to PDF file
Export to Microsoft Excel
Export to Microsoft Excel - Open XML
Export to HTML 5 Layered
Export to E-Mail Client
Export to E-Mail Client (Batch)
Export to Text file
Export to CSV file
Export to RTF file

☆ | Unread | ☆ Starred | Contact | Tags | Attachment

★	📎	Subject	Correspondents	🕒	Date
☆	📎	Payslip For JAN 2019	• ➔ meiwei@sql.com.my	🕒	16:42
☆	📎	Payslip For JAN 2019	• ➔ fang@sql.com.my	🕒	16:42
☆	📎	Payslip For JAN 2019	• ➔ meldy_ong@hotmail.com	🕒	16:42
☆	📎	Payslip For JAN 2019	• ➔ civy@sql.com.my	🕒	16:42

Export to E-Mail (Native)
Export to BMP image
Export to EMF image

Electronic Payment – 25 bank

Direct generate from SQL Payroll & upload to bank

Payroll Credit Bank Report

Process: Month End (01.2019) Sort By: Employee, Employee Name, Branch

Payment Method: ----

Employee:

Branch:

Department:

Group:

Category:

Credit Bank Report - Month End (01.2019)

Drag a column header here to group by the

Employee	
*00001	CHEI
00003	KUMA
00004	SAIF

3

Public Bank

File Format: ECP Text

Seq

Payor Corporation

Payor Corporation

Payment Date

Save To: C:\

CIMB Bank

ePayroll Payment Organization Code: Provided by bank.

Bulk Payment With

Hong Leong Bank

ePayment Reference:

Connect BIZ

Connect First

Maybank

Maybank2E-RC Universal Payment Corporate ID: Provided by MBB

AutoCredit System Client Batch ID: For client's own reference e.g: SALARY-20190114

HRPay File Format Value Date: 14/01/2019 Current or maximum of 14 days future date

Ancillary Pay Debit Reference:

Debit Description:

Customer Ref. Format: %.5d Use to create unique customer reference number for each record in one file

Government compliance reports ready

- ✓ EPF Borang A, Socso Borang 8A, Income Tax CP 39, EIS Lampiran 1, HRDF
- ✓ Employer Borang E (CP8D), Income Tax EA form & etc



EPF

EPE



SOC SO

20C20



PCB

BCB



EIS

EI2



**PERTUBUHAN KESELAMATAN SOSIAL
JADUAL CARUMAN BAGI SISTEM INSURANS PEKERJAAN (SIP)**

Lampiran 1

NAMA MAJIKAN	SQL SDN BHD
KOD MAJIKAN	B479875

BIL.	KOD MAJIKAN	NO. KAD PENGENALAN	NAMA PEKERJA (Mengikut Kad Pengenalan)
1	B479875	760527146147	SAIFUL BIN HASSAN

EIS – Lampiran 1

- ✓ Direct print from SQL Payroll for filling
- ✓ E-Submission ready

Print EIS Lampiran 1

Year: 2019 Month: 1

Apply

* NAME	Employee EIS	Employer EIS	Total EIS
SAIFUL BIN HASSAN	7.90	7.90	15.80

EIS Lampiran 1

Save To: C:

Save Cancel

7.90 7.90 15.80

Submission of EIS Lampiran 1 via Magnetic Media

INCOME TAX EA FORM

Income Tax EA Form

Year: 2018

Employee: Category:

Branch: Project:

Department: Job:

Group: Task:

Income Tax EA Form - 2019 Income Tax EA Form - 2018

* NAME	B-1-a	B-1-b	B-1-c-2	B-3-2	B-4-2	D-1	D-2	D-3	D-4-a	D-4-b	D-5	E-1-2	E-2	F-1
▶ CHEN ...	12,875...	12,00...	-	400.00	-	-2,644...	-	-	-	-	-	-2,849...	-39.50	1,000.00
YEH Z...	7,613.46	9,000.00	-	-	-	-815.80	-	-	-	-	-2,000...	-	-	300.00
KUMA...	11,237...	11,00...	-	400.00	-	-1,859...	-300.00	-	-	-	-	-2,530...	-	1,000.00
SAIFU...	9,727.04	10,00...	-	400.00	-	-1,236...	-	-300.00	-	-	-10,00...	-2,255...	-39.50	600.00

Please select employee 00001 [Customize EA Form](#)

✓ Generate anytime

✓ Batch email to individual employee

✓ Adjustable EA Form figure

Nama SQL SDN BHD

No. Majikan

E	7	8	1	5	4	4	5	1	0
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(C.P.8D - Pin. 2018)

PENYATA SARAAN DARIPADA PENGGAJIAN, TUNTUTAN POTONGAN DAN MAKLUMAT MENGENAI POTONGAN CUKAI DI BAWAH KAEDAH-KAEDAH CUKAI PENDAPATAN (POTONGAN DARIPADA SARAAN) 1994 BAGI TAHUN BERAKHIR 31 DISEMBER 2018

Majikan dikehendaki mengisi penyata ini untuk semua pekerja bagi tahun 2017. Majikan yang telah menghantar maklumat melalui e-Data Praisi tidak perlu mengisi dan menghantar Borang C.P.8D.

A	B	C	D	E	F	G		I
						H		
Bil	Nama Pekerja	No. Cukai Pendapatan	No. Pengenalan / Pasport	Kategori Pekerja ¹	Cukai Ditanggung Oleh Majikan (Isikan 1 atau 2) 1 = Ya 2 = Tidak	Pelepasan Anak Yang Layak		Jumlah Saraan Kasar ² (RM)
						Bilangan Anak	Jumlah Pelepasan (RM)	
1	CHEN CHOO MING	OG17114720114	541018106637	3	2	0	0.00	18,900.00
2	YEH ZHEN XIN	SG07777988071	308550078	3	2	1	2,000.00	12,913.46
3	KUMAR A/L SELUAKUMARAN	OG17777729634	600728086087	2	2	0	0.00	17,137.98
4	SAIFUL BIN HASSAN	OK18216429634	760527146147	2	2	2	10,000.00	15,319.35

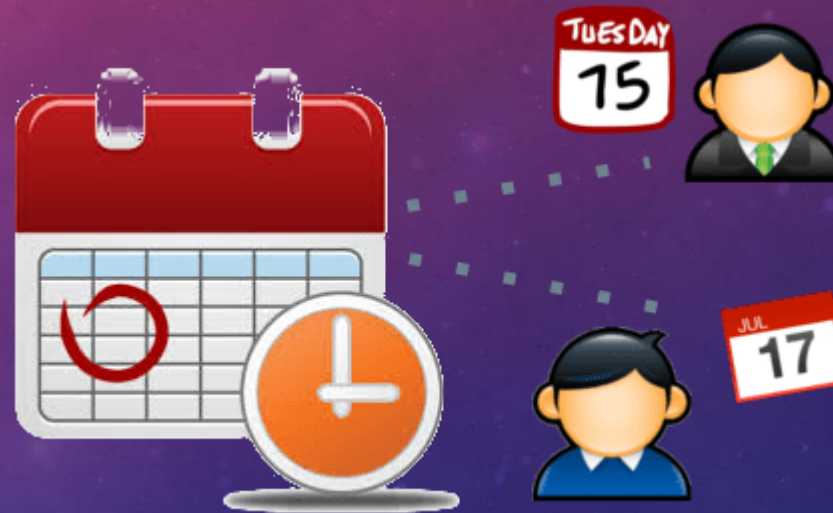
- ✓ Direct print from SQL Payroll for filling
- ✓ E-Submission ready

EMPLOYER BORANG E (CP8D)

The screenshot displays a software window titled 'Income Tax: CP 8D - 2018'. It contains a table with columns for employee names and various tax-related values. A dialog box is open over the table, titled 'Submission of LHDN's CP 8D via Magnetic Media', with a 'Save To' field containing 'C:\'. At the bottom of the window, a summary bar shows the following values: 64,270.00, 1,200.00, -, 1,450.00, -, -, -5,643.00, -150.00, -6,195.00, and -150.00.

Leave Application

- ✓ Unlimited leave types
- ✓ Different leave entitlement
- ✓ Leave application reports
- ✓ Leave balance reports
- ✓ Yearly Leave reports



Leave Calculate Amount

Standard Calculation

Based on Default Wages Default Allowance

Divided By

Days Between Start & End Date

Days in a Month

Custom Days 26

Description: Based On Employee Default Wages

Custom Calculation

OK Cancel

Leave Calculate BF

Standard Calculation

Carry Forward Leave Balance With Maximum Days 5.00

Description:

Custom Calculation

OK Cancel

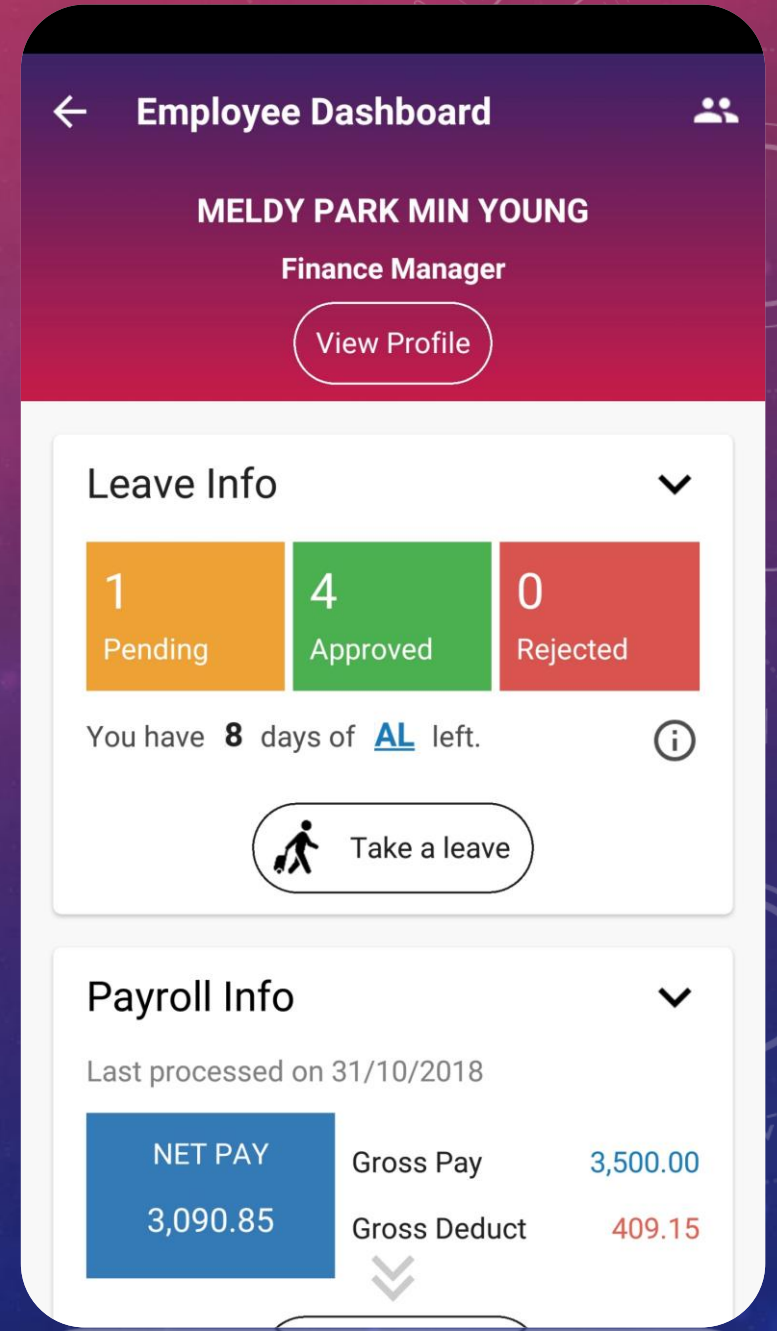
✓ Flexible unpaid leave formula

✓ Support Leave brought forward with max day

E Leave (Beta Version)

Employees

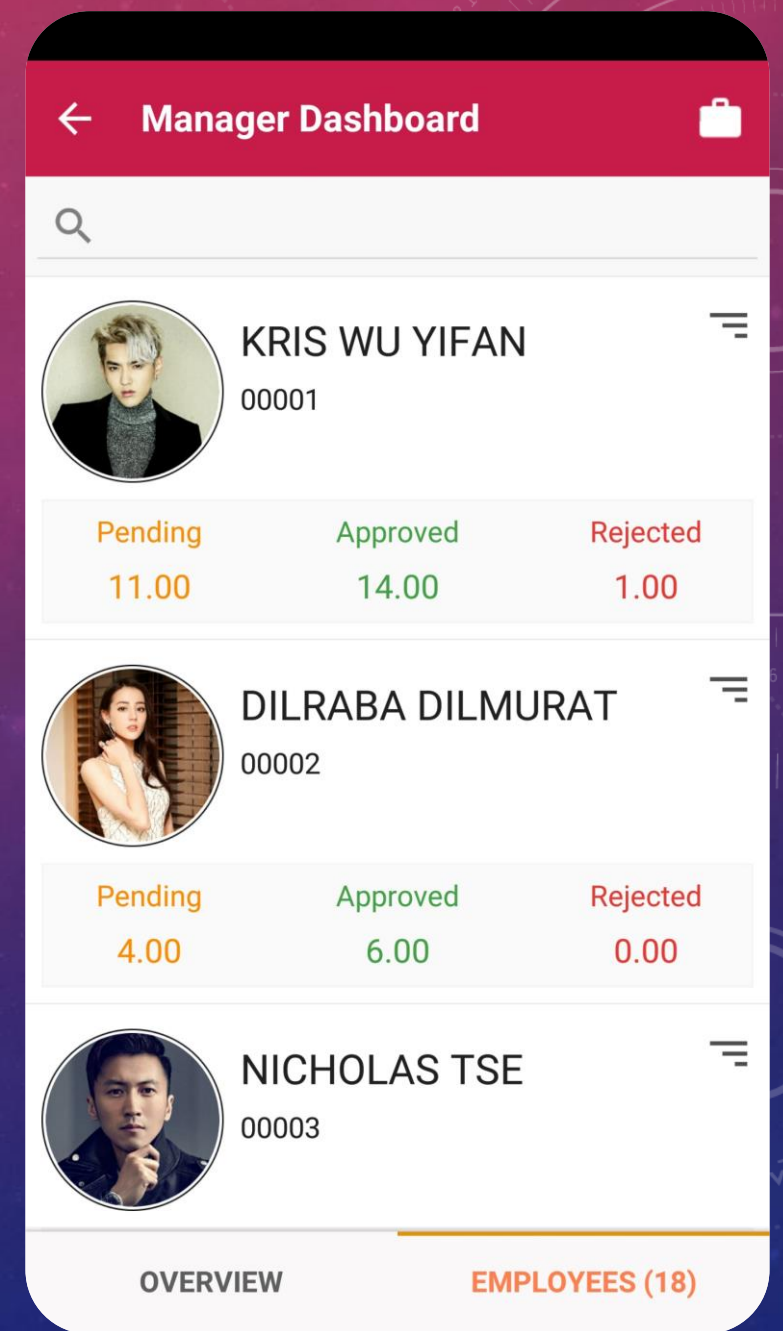
- ✓ Apply leave anywhere anytime
- ✓ Employees dashboard
- ✓ Leave records such as pending, approved, rejected
- ✓ Leave balance
- ✓ Payroll info, Payroll summary



E Leave (Beta Version)

Employer

- ✓ Approved leave anytime anywhere
- ✓ Apply leave on-behalf
- ✓ Manager dashboard
- ✓ View employees leave application, records, balance
- ✓ Payroll info



OVERVIEW

EMPLOYEES (18)